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Course Needs Assessment Survey for Industry: Proposed Certificate & Diploma Programs in Engineering & Business Studies

Resource College is a private TVET College based in Manzini, Eswatini. It is registered with the Ministry of Education and Training through the Eswatini Higher Education Council (ESHEC).

We are currently developing new combined programs that align to market demands and future trends in Eswatini and the region. We kindly request your participation to evaluate the necessity of the proposed programs.

1. PARTICIPANT INFORMATION

What is your job category?

- Government Official
 Employer
 Student
 Former Student
 Educator
 Aspiring Student
 Engineering
 Accounting
 HR
 Finance
 Other, please specify

Name of organization (not-compulsory)

Position/role in the organization?

NEW PROPOSED PROGRAMS

Please choose the certificate/diploma program(s) that suit your industry

Certificate Programs		Diploma Programs	
Electrical & Electronics Engineering	<input type="checkbox"/>	Accounting & Finance	<input type="checkbox"/>
Millwright	<input type="checkbox"/>	Business & Marketing	<input type="checkbox"/>
Chemical Technology	<input type="checkbox"/>	Social Work & Community Development	<input type="checkbox"/>
Certificate in Electronics & Computer systems Engineering	<input type="checkbox"/>	Chemical Technology	<input type="checkbox"/>

Civil Engineering	<input type="checkbox"/>	Electrical & Electronics Engineering	<input type="checkbox"/>
		Millwright	<input type="checkbox"/>
		Occupational Health & Safety	<input type="checkbox"/>
		Electronics & Computer systems Engineering	<input type="checkbox"/>

What level of program is suitable for your organization?

Certificate Diploma Both

2. JOB MARKET DEMANDS & PROGRAM NECESSITY

How significant is the need for the new program(s)?

Very Significant Average Not Significant

Do you believe the new programs meets the Eswatini and region market demand?

Yes No Not Sure

What skills do you find most critical for employees in your company? (Select all that apply)

Technical Skills Soft Skills (e.g. communication) Problem Solving Skills

Project Management Other, please specify

What benefits do you foresee from the new programs?

Enhanced Skill Set Greater Job readiness Greater job Opportunities

Increased Knowledge other, please specify

4. TRAINING & DEVELOPMENT

How important is it for you to have employees with the new program qualifications?

Very Important Somehow important Not important

Would you be interested in collaborating with us to develop the new programs?

Yes No Not Sure

What support would you be willing to provide us to facilitate the development of the new programs?

Guest Lecturer Internship Opportunities Curriculum Input

Site visits other, please specify

5. ACADEMIC PATHWAY AND PROGRESSION

Do you believe the new programs provides a clear pathway for further studies of Advanced Diploma or Degree in Eswatini and the region?

- Yes No Not sure

6. CURRICULUM & COMPETENCY ALIGNMENT

Do you believe the new programs are on demand in Eswatini?

- Yes No Not Sure

Which modules/subjects maybe introduced in the new programs?

How important is hands on practical training and job attachment?

- Very Important Moderate important Slightly Important
 Not Important

6. PROGRAM FEASIBILITY AND COLLABORATION

What challenges could affect successful implementation of the program in Eswatini?

- | | |
|--|---|
| <input type="checkbox"/> Lack of resources | <input type="checkbox"/> Lack of qualified lecturers |
| <input type="checkbox"/> Lack of interest by the industry to Provide industrial attachment | <input type="checkbox"/> Low student enrolments |
| <input type="checkbox"/> Insufficient funding for equipment Labs | <input type="checkbox"/> Compliance with regulatory bodies (ESHEC, EQA) |

7. FEEDBACK & FUTURE OUTCOME

How do you think new programs could impact workforce readiness in your industry?

- Positive impact Neutral impact Negative impact

What additional comments or suggestion regarding the new programs?

- If yes, please specify
 No comments

THANK YOU FOR YOUR PARTICPATION